

**PERSONNEL**Terminal Pay for Unused Sick Leave

Provision shall be made to compensate full-time employees for unused earned sick leave days upon the employee's separation excluding those terminated for misconduct, from the Stafford County Public Schools. Effective July 1, 1999, provision shall be made to compensate qualifying part-time contracted employees who work half-time or more for unused earned sick leave days upon the employee's separation from Stafford County Public Schools, provided that the employee shall not have been terminated due to misconduct.

In order to be eligible for such compensation an employee separating from employment prior to July 1, 1999, shall have worked a minimum of ten (10) consecutive years in the Stafford County Public Schools immediately prior to separation. On or after July 1, 1999, in order to be eligible for such compensation an employee shall have worked a minimum of five (5) consecutive years in the Stafford County Public Schools immediately prior to separation. It shall be necessary that the employee timely request in writing such compensation.

Editor's Note

See also division regulation #R5-39.

Adopted by School Board: March 12, 1991  
Amended by School Board: June 9, 1992  
Amended by School Board: April 20, 1999